

Qualifications of IBTR Employees Acting in an Administrative Law Judge Capacity

Commissioners:

Betsy J. Brand	Employed in the property tax field since 1975
Jonathan R. Elrod	A member of the bar since 2002
Ted J. Holaday	A member of the bar since 1977

Senior Administrative Law Judges:

Tom Martindale	A member of the bar since 2011
David Pardo	A member of the bar since 1992
John J. Thompson	A member of the bar since 2007

Administrative Law Judges:

Jennifer Bippus	Employed in the property tax field since 1982
Andrew Howell	A member of the bar since 2010
Patti Kindler	Employed in the property tax field since 1985
Dalene McMillen	Employed in the property tax field since 1979
Gary Ricks	A member of the bar since 1994
Jacob Robinson	A member of the bar since 2011
Joe Stanford	Employed in the property tax field since 1994
Ellen Yuhan	Employed in the property tax field since 1995